



## How we mentor

- Mentoring is done in cycles. 4 weeks is called a cycle.
- Mentorship duration: 16 weeks
- Each cycle has a plan, strategy & a target to complete.
- Plans for each cycle will be shared to you before the cycle starts, and progress will be tracked on weekly calls.
- We can proceed to Cycle 2 only if cycle 1 is complete, and so on for each cycle. Ideally you should target completing all cycles in the stipulated timeline. If you miss a target, we will have to skip cycles, or extend your mentorship.

## Terms & Pricing

Mentoring has a base fee of **Rs. 4,800/-** to be prepaid during registration. It covers:

- Personal requirement analysis
- Tailored planning for your needs
- Preparation plan and tools required
- Periodic 1-1 follow up of your progress
- Weekly 1 hour slot to clear any doubts
- Provide high level career guidance.

All ***mentors are experienced corporate employees*** who are high performing in their current roles. Once enrolled, both you and your mentor will be shared with each others' contact details and profile. In rare events of any dispute or concerns with the mentor, please escalate to [us](#), we will take necessary steps to ensure you're re-assigned to someone else.

***Skill enhancement*** (UI, DB , Server implementation and Web design) is offered as an optional add-on through workshops and required learning resources are shared at Rs.1,500 per skill, to be prepaid. Workshop slots and venue details will be communicated over phone/mail as per your preference.



**Job referrals** are offered to catapult your career to the next level at an extremely low prepayment of just 2.5% of the difference in annual CTC (current role and referred role), and is independent of whether the interview converts to a hire or not.

For E.g, for a referral to switch from 6 LPA to 9 LPA, referral fee will be 2.5% of  $(900000 - 600000) = 2.5\% \text{ of } 3,00,000 = \text{Rs.}7500$ . There is no extra hidden fee that you will ever have to pay.

If you have access to learning web sites like Udemy, we'll share courses from it, so that you can browse and learn free of cost. If not, we can arrange you proxy access to **premium learning content** at a rate of Rs.500 per month.

You are only charged for what you enroll. All services are non-refundable. Mentorship can be **extended @ Rs.2000/cycle**.

### Steps to enroll

1. Transfer base fee Rs.4800 to 8870400561 in Gpay or Tez.
2. Fill the below form and mail it to [contact@tutoraj.com](mailto:contact@tutoraj.com) with the mail subject "Mentoring enrollment - {Your Name}"



Mentorship\_Requirements\_Survey.xlsx

3. Register at Hackerrank and take this online contest.

<https://www.hackerrank.com/contests/tutoraj-programming-pre-test-set-1/challenges>

There are 10 problems of varying difficulty. Attempt all the problems irrespective of whether you can solve. This is to gauge



your current coding style, and provide personalized feedback and tips.

4. Once above steps are done, Tutoraj team will contact you for a brief discussion to understand your needs better and share the add-on cost estimate to be paid for skill enhancement and referral program.